

ZACROS Group
Safety Policy

1. We strongly recognize "Safety First" as the basis of our corporate activities. As we set a clear structure for setting and reviewing safety and health goals, we will strive to increase corporate value and contribute to our society through continuous improvement.

2. We will comply with applicable legal and other requirements while striving to prevent incidents, disasters, and illnesses for people in all organizations at every level.

3. We will take prompt and appropriate responses in the event of an unexpected incident or disaster. To this end, we will promote close communication in society by understanding and disclosing any appropriate information.

4. To ensure the safety and health of all employees working under the ZACROS Group, we will conduct continuous awareness activities so people are always aware of their duties and roles.

5. This policy will be made available internally and externally to the Company.

October 1st, 2024
Representative Director,
President



Date of enactment April 1st, 2014

Last revised on April 1st, 2024