

<Information Security Policy>

The ZACROS Group (the "Group") will implement information security measures in accordance with the importance of information assets based on the following policy and strive to prevent information security problems from occurring.

Compliance with Laws, Regulations, and Norms

The Group will comply with all laws, regulations, and norms related to information security, as well as internally established rules.

Security Measures

The Group will maintain and improve information security while implementing appropriate security measures, taking into consideration technological advances, changes in the environment, and other factors.

Response to Violations and Accidents

If information assets are exposed to threats or if any violation of laws, regulations, or internal company rules is detected, the Group will respond and correct the situation appropriately and promptly.

Education, Training, and Awareness Raising

In order to ensure that information security measures are properly and reliably implemented, the Group will thoroughly inform employees of their importance and strive to raise their awareness through education and training.

Development of Internal Systems

The Group will establish and promote a management system with clearly defined roles to ensure continuous improvement in response to changes in the environment.

Established on December 1, 2024